



THE SUMMARY OF

THE LANGUAGE OF TRUST

By Michael Maslansky
Penguin Publishing Group 2011

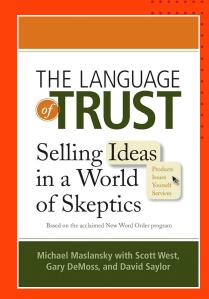
Welcome to the World of Skeptics

Imagine a world where everyone believes you—no PR damage control, no cynical product reviews—where no one is skeptical.

Okay, now wake up. In the real world, trust is dead. We doubt governments, companies, even our own families. We always assume that there is a catch.

Of course there are exceptions, but the general trend is undeniable: trust in America—and around the world—is headed for the dustbin. We now live in an era of mistrust.

For better or worse, consumers now view companies and salespeople much like the prototypical used-car salesman. Most people assume that we have an ulterior motive—that we are putting our own interests in front of theirs; that we are overpromising and underdelivering; or that we are cherry-picking statistics to prove our point.



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Consumers don't trust you, so they are finding their own facts. They are seeking others' opinions. This age of mistrust is unlike any other because it's so easy for consumers to confirm their skepticism.

Language is a big contributor to this decline in trust and rise in skepticism, and it can also be a big part of the solution

Plato, who knew a thing or two about language, said: "Rhetoric is the art of ruling the minds of men." The problem with rhetoric in this sense is that its misuse has, quite frankly, come back to bite us in the ass.

Today, rhetoric is known as "spin," and whole industries worship at its altar. But this book is not about how to spin messages to fool people. Yes, you can fool a lot of the people a lot of the time. But to build trust, words must align with actions. Language with-

out supportive behavior does not create lasting trust; it creates a stronger foundation for skepticism. My goal is to teach "the language of trust"—tools that let worthy ideas finally get heard.

Who needs it? Corporate communicators cleaning up scandals; salespeople meeting wary customers; managers restoring morale; marketers without Apple-level buzz; employees and job seekers marketing themselves every day. For many, I will challenge a lifetime of speaking habits, offering words to use, words to lose, and a new order for structuring your message.

Done right, words become actions' best ally, skepticism bends, and trust—slowly, deliberately—begins to live again.

PART ONE: THE NEW LANGUAGE OF TRUST

Chapter 1 - America's Post-Trust Era

Welcome to 2008, the year trust finally died in America. A foreign war drags on, Wall Street gambles away life savings, and a thousand digital voices replace old gatekeepers. After decades of erosion, we communicate in a "post-trust era" (PTE).

For communicators, the consequences are clear. Voters, customers, and even employees loot at institutions differently now than in decades past. They challenge your credibility before even listening to what you have to say. They look first for exceptions and contradictions instead of reasons to believe. They assume from the beginning that institutions and people have bad motives. And as a result, the old playbook—selling emotional benefits, invoking patriotism and kittens—no longer works.

Whether you're selling an idea, a product, or yourself, "just trust me" just isn't enough anymore. In fact, the more you try to convey that you're better than the competition, the less likely people are to believe you.

Here are some of the reasons behind all this mistrust:

We have much more information. Google, Amazon reviews and blogs let us verify everything.

We have seen behind the curtain. Marketing tricks are pop-culture fodder.

We don't want to be told what to think. The best pitch now gives information, not hype.

We have shorter attention spans. Routine communication is 140 characters or less.



Edelman reports 77% of people refused a purchase because they did not trust the company behind it. Consumers pay more to avoid a distrusted brand, forcing marketers to spend on reputation defense.

Altruism even draws suspicion. A company auto-enrolling workers at 7% for retirement—meant to help—was rejected as interference. Rewriting the offer to stress "automatic, but not required... you can always opt-out" doubled acceptance. Words matter.

Here are seven lessons for communicating in the PTE:

The truth will not set you free. Facts become "fatal facts" when audiences don't want them.

Your Truth is not what matters. Only the audience's worldview counts; work within it.

Silence equals guilt. The Fifth Amendment is a death sentence.

Tell one story. Every audience hears everything; inconsistency kills.

You are often your least credible source. Third-party voices outrank corporate spin.

Show and tell, but mostly show. Align deeds with rhetoric; create positive symbols that prove responsibility.

Institutions must stand for something. Profit alone invites backlash; purpose grants the elusive benefit of the doubt.

Translation: "Just trust me" is dead. Communicate with language that acknowledges skepticism, emphasizes choice, and demonstrates action. Build your own symbols—a responsible bank, a cleanliness-obsessed restaurant—to fight fire with fire.

Here's a practical checklist to do just that:

- Audit your symbols. Retire or reframe any that shout self-interest.
- Speak first, fast and uniformly across Twitter, press, store shelves.
- Pair every claim with a proof point the audience can see or touch. Visibility beats vocabulary.

Recognize that audiences judge the entire enterprise: product, culture, environmental footprint, employee treatment. Trust is rebuilt in inches, lost in miles. Start earning it today.

In the PTE, how you communicate is just as important as what you communicate. Accept the new rules, master the language of trust, and you can still persuade—one honest word, one visible action at a time.

Chapter 2 - It All Starts with Words

What if you are selling a good product, but the customers who would benefit most won't listen to your message?

What if you are doing the right things, but your audience still won't give you credit?

What if you end up on the wrong side of a news story and you need to set the record straight?

Countless frustrated clients have come to us with these questions. They have made great efforts to reduce their carbon footprint and ecological impact, yet continue to be viewed as bad environmental actors. They place a real and determined emphasis on product safety, yet become defined by a single negative news story based on a questionable scientific study. They have great products to sell, but are shackled by misconceptions.



Skepticism is so strong that no good deed goes unpunished. When audiences tune you out, the only way back in is the language of trust.

Good communication is bigger than vocabulary, but it begins with the words you choose. In the post-trust era people curate news, ads, and even friends to reinforce what they already believe. One click—"block sender"—and you're gone. To earn even a hearing your language must meet four tests: it has to be personal, plainspoken, positive, and plausible.

Personal – Speak to "you," not "we're awesome." Show I'm on your side; give control to the listener. Give me a salesperson I can trust, not a salesperson who says, "Trust me."

Plainspoken – Sound like an expert without talking like one. Jargon crashes boats and brands alike. Think like a wise man, but communicate in the language of the people.

Positive – Fear triggers paralysis. Replace scare tactics with clear benefits and neutral facts, then step back and let the customer decide.

Plausible – Promise just enough. Don't oversell, don't be extreme, admit limits, leave room for other answers. Credibility lives where reality and aspiration overlap.

Apply these tests and several hard truths follow:

The audience holds the keys. Modern buyers want objective information, not a hard close. Offer options, share limits, acknowledge competitors when necessary, then let them choose.

Authenticity is mandatory. Words that outpace deeds torch credibility. Show first, talk second; use language to describe actions, not mask them.

Validation beats objection-handling. Instead of overcoming objections, recognize them as reasonable, supply data, and invite joint problem-solving. Agreement grows out of shared concerns.

Imperfection builds trust. Customers already know your flaws; denying them doesn't do you any good. Admit faults, explain fixes, and move forward.

Neutral facts sell faster than hype. A word like "option" empowers; "guarantee" rings of overpromise. Controllers of their own purchase feel safer buying.

In practice the shift is simple but radical: stop selling, start advocating. Nordstrom sends shoppers elsewhere when it lacks the right size; smart advisors discuss goals before products; airlines that own mistakes and outline safeguards regain loyalty while those hiding behind "fatal facts" ignite fury. Consumers reward the advocate, punish the huckster.

Skeptics dominate the middle ground—open to persuasion yet quick to bolt. Reach them with language that:

- centers on their interests ("what's in it for me?"),
- uses everyday terms they can repeat,
- frames benefits rather than threats,
- and never strains credulity.

Master that alignment and your words buy you a seat at the table; lose it and the invitation never arrives. The next four chapters unpack each principle—personal, plainspoken, positive, plausible—so you can make every sentence earn trust in a world that trusts almost nothing.



PART TWO: THE FOUR PRINCIPLES OF CREDIBLE COMMUNICATION

Chapter 3 - Be Personal

Trust starts when you admit "it's not about us; it's about them." Audiences judge every word through their own needs and beliefs, so any message that begins with internal priorities such as features, statistics, or corporate pride, fails at the gate. Personalization is deeper than one-to-one marketing clichés or using a first name; it means framing the entire conversation from the listener's point of view and proving you understand what life looks like on their side of the table.

Four essentials anchor a personal message:

Make it relevant. Connect the issue directly to people's self-interest. Don't talk about "biodiversity" or "universal coverage" in the abstract; explain how clean water, steady coverage, or stable wages touch their own family. Unless the skeptic hears a personal stake, you're background noise.

Make it tangible. Translate big numbers into every-day impact. "10,000 taxis" is vague; "average wait four minutes" tells me what I'll face on the curb. Ask of every proof point: can the listener picture how this fact shows up in daily life?

Make it human. Statistics are cold; stories breathe. Speak in the language of patients and parents, not "provider networks" or "consumer infrastructure." One credible narrative about a single person drives action far better than a million-unit data set.

Make yourself real. Ditch legalese and scripted stiffness. Replace "you" versus "we" with genuine shared language: "Let's solve this together." Explain motives, own limitations, show the heart behind the logo.

Credibility rises when your words sound less like fine print and more like a conversation.

Practical cues:

Begin planning by listing the audience's top worries, not your key features. Tie each talking point to one of those worries before you speak.

Run every metric through the "so what?" filter; if the answer isn't instantly obvious, rewrite until it is.

Use first-person plural where possible ("we," "our") to move figuratively to the same side of the table.

Admit imperfections up front; humans trust fallible allies more than flawless sales scripts.

Watch your phrasing: "We believe this option can protect a portion of your savings" preserves control for the listener, while "guaranteed highest return" triggers disbelief. Simple word swaps like option over guarantee, portion over all, turn resistance into curiosity. Likewise, moving from "Dear Taxpayer" to an email that names a specific concern ("Wondering how the new rule affects your freelance income?") signals you see the individual.

Tone matters as much as content. Prepared statements that read like insurance disclaimers shred rapport, whereas natural language that acknowledges shared stakes invites cooperation. Even in tough moments like layoffs, recalls, or crises, try to opt for candid "we" language and shared sacrifice rather than sterile corporate bulletins. The audience doesn't expect perfection; it expects honesty spoken in its own vocabulary.



Checklist before you communicate:

• Whose life am I talking about? Ours or theirs?

- Can the listener visualize the benefit or risk in personal terms?
- Have I replaced abstractions with human examples?
- Do my words sound like something I'd say to a friend I respect?

Meet those tests and the skeptic hears a partner, not a pitch. Fail them and the mute button wins. In the post-trust era, personal language is the doorway to every other principle; without it, nothing else ever gets a chance to work.

Chapter 4 - Be Plainspoken

The plainspoken principle is brutal: "If they can't understand you, it's your fault." Yesterday's market-place rewarded jargon-heavy "expertise." Today's skeptic assumes confusing language hides weakness or deceit and tunes out. Clarity is no longer a courtesy; it is the price of credibility.

Why jargon creeps in: every industry, company, and job grows its own dialect—acronyms, buzzwords, insider shortcuts. Those codes feel precise internally but turn outsiders into onlookers. In a post-trust era that is fatal: if the audience must work to decode you, they simply won't.

A dial-test with investors captured the gap. A consultant boasting of "statistical arbitrage, merger arb, currency draft trading" sent scores to zero; another who simply said "every strategy is customized to your situation" hit near 100. Expertise wasn't rejected—opacity was.

Three guidelines keep language plain:

People don't know what you think they know.

- Buyers reject anything they can't quickly grasp.
- Memory is thin: most of a lecture fades within days; complex sentences fade faster.

Attention spans are measured in seconds, shrinking as information accelerates. Always translate internal shorthand into everyday speech.

Simple does not always mean short. Two cryptic words are worse than five clear ones.

Explain concepts in a narrative your listener can picture; "longevity risk" becomes "having enough money as long as you live."

A Wikipedia-style capsule may define a variable annuity, but a story about income that lasts through a longer-than-expected retirement sells the idea.

Say enough—but not too much.

Every extra point risks burying the point that matters.

Tests show three core messages reach 90% of the audience; the sixth or seventh adds noise, not persuasion.

Use the delete key: remove facts that clash with the audience's worldview or drift into legalese. Better to leave a gap than to trigger distrust.

Practical steps:

Audit vocabulary. List every acronym and specialist term; replace with words a smart fifth-grader would understand

Lead with the single benefit that matters most to the listener; support with at most two more.

Stop talking once the goal is achieved. Over-explaining a win (or an apology) only revives doubt.

Test aloud. If you can't read the sentence smoothly, your audience can't either.



Convene

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Plain language is not dumbing-down; it is honoring the listener's time and intellect. It says, "I value you enough to make this easy." In the post-trust land-scape, that respect is the quickest route to belief, and belief is the first step to action.

Chapter 5 - Be Positive

The positivity principle is: Negativity breeds contempt. Fear-based ads once worked because audiences granted experts the benefit of the doubt, but the post-trust consumer equates scary talk with liars and cheaters and simply tunes out. Our research shows negative messages now stall sales, paralyze investors, and sink political campaigns. Americans simply don't buy fear anymore.

Consider a standard pitch to retirees: "If you retire into a bear market, you could suffer for ten years." Every word is accurate, yet phrases like "bear market," "suffer," and "risk" send prospects running. The language is the problem, not the facts.

Positive language changes the reaction without denying reality. Reframing identical ideas ("help your savings last as long as you live" instead of "avoid longevity risk," "participate in gains while limiting losses" instead of "protect against loss") raises interest dramatically. Absence labeling does the same: "hormone-free," "trans-fat-free," "made without chemicals" implies superiority without a single attack.

Being positive is not Pollyanna. It means presenting verifiable facts through an optimistic lens, promising progress, not perfection. Verizon's line "Making progress every day" worked because it set an attainable horizon rather than a fantasy. Positivity also looks forward. Investors care less about how last year's market collapsed than about a strategy for the next decade; customers wronged by a company want to know what will change tomorrow, not why yesterday failed.

Moreover, positivity is for something, not against something. Industries that answer critics with snipes about "junk science" reinforce public cynicism. Far better to begin, "We both want families to have clear information," then supply transparent data and let people judge. Aligning with the audience's goal defuses conflict and builds credibility that attacks never earn.

When you must deliver hard news, start with what customers value most, acknowledge the issue and your role, explain the concrete fix, show how you will prevent recurrence, and only then ask for support. A utility seeking a rate increase succeeded after it stopped talking about fuel costs and credit ratings and instead focused on ensuring future reliability, cleaner energy, and long-term financial health.

Limiting words matters as much as choosing them. A twenty-four-page brochure that spent its first half on market horrors lost readers before any solution appeared. Reordering so the benefits came first kept attention and sold the product. Governor Mark Sanford's 1,500-word confession illustrates the opposite: excess detail drowned his apology and destroyed trust. Say enough, then stop talking.

Positive language also means treating opponents with respect. Outright vilification backfires; audiences assume extremes mask weakness. When industries state common ground—health advocates and dairy farmers both wanting safe milk—people listen. Credibility rises because the speaker sounds reasonable, even generous.

Used consistently, positive language meets Rotary's four-way test—truth, fairness, goodwill, benefit—and converts skeptics into partners. In today's climate the uplifting voice that respects intelligence wins; the scare merchant loses. Choose words that invite people to a better tomorrow, and they'll follow.



Chapter 6 - Be Plausible

The Plausibility Principle: Life isn't perfect, neither is what you're selling.

A skeptical audience knows this. After decades of marketers, politicians, and pitchmen making promises they couldn't keep, every claim meets a credibility gap—the disconnect between what you say and what people believe. Personal, plainspoken, positive language opens the door, but the core offer must still feel believable. In the post-trust era the sales tone of "best, most, guaranteed, lowest" no longer tempts; it deepens suspicion. Today products must show clear benefit and the benefit must sound real.

Plausible speech seems weaker than traditional hype because it builds in caveats, acknowledges other views, and admits flaws, yet that apparent softness is exactly what earns trust. Three traits define it:

Neutrality: replace self-congratulation with facts that let listeners reach their own conclusions. State Farm doesn't brag that it is great; it simply says it is "there."

Completeness: give pros and cons, the full picture that allows intelligent people to decide. A salesperson who says, "This product isn't for everyone—here's why" gains credibility the old hard-close never will.

Restraint: avoid superlatives that promise the moon; they trigger the reflex that anything too good to be true probably is.

Language choices matter. Americans choose a "comfortable retirement" over a "dream" one because dreams sound implausible. They prefer "protection" to "guarantee," "financial security" to "freedom," and respond when an investment is described as appropriate for "a portion" of their portfolio. They reject "free" credit cards but embrace ones with "no annual fee."

Superlatives have become trite; adjectives must be explainable and supportable or they erode confidence.

Neutral wording presents details without judgment. Instead of declaring a technology "state-of-the-art," describe how it reduces errors by ten percent. Audiences want a knowledgeable, engaged, non-partisan voice—someone who informs rather than dictates.

Completeness also means transparency. Progressive Insurance prints competitors' rates, inviting shoppers to verify the numbers themselves. The personal-care industry publishes ingredient safety data rather than debating activists. By owning the role of unbiased information source, they build authority and pre-empt accusations of hiding something.

Superlative avoidance does not forbid self-promotion; it simply grounds it. An energy company seeking support for biofuel research found more success with humility—"No one company can solve this alone... we know biofuels aren't perfect right now"—than with boasts of leadership. Phrases such as "partnership," "more investment and research," and "continue to refine" signal honest effort rather than triumphalism.

Telling the whole story works because people expect imperfection. The truck that uses more fuel than most cars but hauls heavier loads, the politician who concedes, "Taxes will rise so we can improve services," the company that admits a flaw before explaining the fix—all gain credibility by matching the listener's view of reality. When you speak as an engaged neutral observer, not a partisan, the truth is heard.

Plausibility is now a ticket of entry. It demands less spin and more sincerity, fewer absolutes and more balance. Master it and you stand eye-to-eye with customers who, given honest detail and modest confidence, are willing—at last—to believe.



PART THREE: THE NEW WORD ORDER

Chapter 7 - Getting to Listen: Engagement Before Discussion

Changing a skeptic's mind requires a sequence: first engage, then show why the issue matters to the listener, only afterward introduce your proposal. Skip that order and even perfect arguments fail. Engagement means finding a place where heads can nod together before any persuasion begins.

People seldom approach a topic with an open slate. Confirmation bias drives them to accept data that fits what they already think and filter out the rest. You, selling an idea or product, have to win over people who start out doubtful. Engagement is the bridge from initial mistrust to genuine dialogue.

The sequence—our "new word order"—works like a pyramid. At the base is engagement: open with something the listener already accepts. Next comes relevance: frame the issue so the benefit is clearly in the listener's interest. Only then present context and specifics. If you begin with the specifics, their antennae rise and the conversation shuts down.

Three rules make engagement possible:

Understand their truth. Create clear personas of your audience and step into their worldview. Two people can share every fact yet read them through different lenses. Accept that lens instead of trying to shatter it. A European critic of biofuels thinks the crops compete with food and that oil companies care only for profit. Start by acknowledging those fears; only then can you discuss sustainable feedstocks and new research.

Find common ground. Begin with statements nobody in the discussion will dispute. "We spend

more on health care than any nation and aren't getting the results" draws agreement from all sides and opens space for a policy talk that might otherwise stall at "universal coverage." With lawsuit abuse reform, talk first about keeping local doctors available, or about fairness in the system, before debating caps on damages.

Ask and you shall receive. Questions move control to the listener and prove you value what they think. They must be genuine, open, and free of hidden agendas, nothing leading ("Don't you want the safest car?") or trivial ("How's the weather?"). Good questions discover desires: "What would make retirement feel secure for you?" "Which features matter most in your clinic?" That information lets you tailor the rest of the discussion to real, voiced concerns instead of guessing.

When these rules are ignored, engagement collapses. Michael Dukakis, asked how he would feel if his wife were murdered, answered with legal policy; voters felt no human connection. Pharmaceutical companies once responded to accusations of greed with statistics on R&D costs; people heard evasion. When the industry shifted to describing patient-assistance programs first and profits second, credibility rose.

Engagement language validates the audience. It may sound mild but that humility signals respect. Presenting both benefits and drawbacks shows completeness and sincerity. Asking listeners to weigh solutions rather than accept edicts is what turns monologue into dialogue.

The approach is practical. A startup pitching a wary investor researches his experience, recognizes that past failures made him cautious, then opens with,



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"You've said sustainable revenue matters more than size; let me walk through our break-even plan," and asks, "What metrics do you watch first?" The investor's answers steer the pitch; the presenter never has to beg for money.

Engagement is not optional decoration; it is the door through which every persuasive message must pass. In a post-trust era, relationships precede transactions. Begin where the listener stands, walk beside them, invite their voice, and only then point toward the place you hope they will go.

Chapter 8 - It's Not About You: Putting Their Interests Before Yours

Persuasion that lasts resembles aikido: you redirect the other person's energy instead of meeting it with force. After you have engaged a skeptic and earned a hearing, drop the urge to "overcome objections." Treat concerns as legitimate, make the listener the center of the dialogue, and act as an ally guiding a joint search for the best answer. The result is trust; the sale or agreement follows naturally.

Traditional pitches push benefits, bat away doubts, and keep control. In today's post-trust environment that stance signals bias and shuts conversations down. The most effective communicators reverse the order. They:

- acknowledge and validate the listener's worry
- agree in first person—then, when genuine, amplify it with further detail
- add new, unbiased information that helps the listener decide

Begin by echoing the concern in your own words and confirming you heard it. Validation goes further: you state that many thoughtful people see the issue the same way. This shows respect and keeps control on the listener's side. Next, find something in the concern you can sincerely endorse and, if evidence allows, strengthen it. A car buyer complains about wind noise; you answer, "Quiet cabins are important. Independent tests show this model is louder than average—let's look at the data so you can judge whether it fits your driving priorities." Finally, supply fresh facts or neutral resources, then step back. Information without pressure invites ownership; ownership opens the wallet.

Good questions reinforce the mindset. They are open, curiosity-driven, and free of hidden steering: "What features matter most on long trips?" not "Wouldn't you agree that deluxe trim is essential?" Asking first also surfaces values you might otherwise guess at and miss.

Leading with the other person's interests looks like this in practice:

Top advisers describe their value in terms of responsiveness, understanding goals, patience, and partnership rather than beating markets.

Energy companies urge customers to conserve, brewers promote designated drivers, pain-reliever labels say "Stop. Think." By putting public welfare ahead of volume, they win credibility that mere claims of virtue never earn.

When objections recur, pre-empt them yourself. Progressive shows competitor quotes beside its own rates; the message is, "We trust you with every card on the table." The music industry improved public standing not by shouting "piracy is theft" but by admitting past failures to offer easy legal access, accepting shared responsibility, and outlining balanced solutions.

Throughout, resist telling people what they "should" do. Direction framed as duty triggers rebellion; options framed as opportunities invite action. A



philanthropy campaign that ordered audiences to give was rejected, but a version saying "Look around; a shelter or school down the street may welcome help." drew interest because it allowed choice.

Putting their interests first is both language and mindset. You build credibility when you surface vulnerabilities, share complete information, and acknowledge trade-offs. That stance turns a zero-sum struggle into a collaborative search for the right decision. In the present era of skepticism, servant language has become the only reliable route from conversation to commitment.

Chapter 9 - That's Not What I Meant: Context Before Specifics

Facts never travel alone; audiences supply their own background if you don't supply it for them, and their version usually works against you. A statistic, a feature, a price, even a heartfelt plea must be placed in a frame that shows why it matters and how to interpret it. Context turns pixels into a picture, prevents "taken-out-of-context" backlash, and steers skeptical minds toward the meaning you intend.

People process new information through existing filters of culture, experience, risk-tolerance, and self-interest. When you present specifics without first establishing a narrative, listeners invent one. An 8-gigabyte music player sounds overpriced until you note that it holds hundreds of hours of songs and beats comparable models. A \$40 million biofuel project looks trivial beside oil-company profits, but can look pioneering when you reveal it doubles the sector's previous record and funds local jobs. Context converts raw data into relevance.

Psychologists call this framing. Communicators who ignore framing surrender control of interpretation.

Effective context works three ways.

It explains actions. Airlines get passengers to pick up trash by linking tidiness to lower fares and fewer delays; mortgage collectors reframe dunning calls as joint efforts to avoid foreclosure and build a repayment path.

It provides perspective. Parabens sound ominous until you note they occur naturally in blueberries and prevent bacterial growth in lotion; IGF-1 in milk feels dangerous until you compare the tiny dietary amount with the body's own daily production.

It sets expectations. A résumé gap looks fatal until you hear the applicant stayed home with a newborn and earned technical certifications. Employees accept layoffs more readily when management shares the criteria used to decide who stayed and why the cuts were necessary.

To build trustworthy context follow a sequence:

Start with the audience's filter—what they already value or fear.

Supply the "why" before the "what," linking your point to their stakes.

Quantify or compare so the scale is graspable: memory in songs, emissions in cars off the road, investment risk in historical cycles.

Disclose limitations along with benefits; full pictures feel honest and head off counter-frames

Avoid dumping orphan facts. "Seven-percent reduction" means nothing until you translate it into "the impact of removing half a million cars." Beware one-sided boasts; partial truth erodes credibility once a browser search fills in the rest. Providing a complete, balanced background may surface negative elements, but withholding them invites even harsher judgments.



Context even rescues internal communication. After restructurings, workers want the rationale before the spreadsheet. Stating layoffs first, then describing market forces, selection criteria, and steps to prevent repeats rebuilds morale; skipping that narrative

breeds rumors about politics and favoritism.

Bottom line: in the Post-Trust Era you no longer get credit for being right unless listeners can see why you're right. Frame every data point inside a clear, audience-centered story; give them the distance they need to see the whole screen. When you choose the frame, specifics serve your purpose. When you leave the frame blank, skeptics draw their own—and you lose the sale before the details even register.

PART FOUR: THE MEDIUM AND THE MESSAGE

Chapter 10 - The Language of Trust in a Digital World

Email, blogs, social networks and phone screens have erased the wall between "online" and "offline." Anyone with a keyboard can broadcast an opinion in seconds; a stray tweet or YouTube clip can snowball into a reputational crisis before lunch, then vanish by dinner as the crowd races to a new outrage. Credibility now depends on speaking to that volatile, hyper-connected audience in ways that acknowledge their power, anticipate their skepticism and invite them to participate.

The web strips size and pedigree of their old advantage. A lone blogger, a parent in pajamas, or an employee with a camera may be believed before a Fortune 100 CEO. Facts are never accepted at face value because conflicting data are one click away, and every statement lives forever in cached copies and screen shots. But the same medium also offers unmatched opportunities: instant feedback reveals what people care about; links let you supply background instead of hiding it; dialogue tools let you correct errors, apologize, or explain before rumors harden.

Digital communication does not demand a new language. It demands stricter fidelity to the principles already outlined: be positive, plainspoken, plausible,

personal, and contextual. What changes are the tactics. Seven proven moves convert those principles into online practice:

Hook fast, then go deep. Use a tweet, subject line, or snippet to earn a click, but once readers arrive, give the full story—detail, nuance, context—so they needn't search elsewhere.

Join every conversation that mentions you. Silence cedes the frame to critics; even a brief acknowledgement ("We've seen the post and will update shortly") shows you listen and buys time to respond thoughtfully.

Extend your story through links and navigation.

Point visitors to third-party articles, independent studies, even critics; the completeness enhances credibility and keeps them on your site where you frame the material.

Host the debate yourself. Provide comment sections, forums, FAQ updates, raw documents. Transparency draws traffic, shows confidence, and lets your perspective sit beside objections instead of somewhere the reader may never find.

Curate, don't censor. Allow tough comments; respond with facts, empathy, and calm. Reasoned



replies make ranters look extreme and mobilize supportive customers to speak up.

React quickly but endure what you publish. Speed matters, but first statements are permanent. Post only what you can stand behind, update visibly, and never pretend an earlier version didn't exist.

Use digital tools for service that pre-empts criticism. Automatic shipping notices, usage alerts, helpful reminders, real-time status pages, and public idea boards (à la Starbucks) turn companies into partners and reduce grievances before they spread.

These tactics rely on two overarching insights. First, outrage spreads virally because venting is effortless; measured outrage fades quickly when the target responds humanly and offers facts in context. Second, audiences reward providers who gather, explain, and organize all relevant data—good, bad, ambiguous—so they can decide for themselves. Hiding, stonewalling, or stone-throwing only confirms the presumption of guilt that defines the Post-Trust Era.

Chapter 11 - The Anti-Trust Laws: Twenty Banned Phrases

Trust shatters faster than it forms, and a single throw-away line can undo an hour of careful persuasion. Certain expressions trigger skepticism because they overpromise, patronize or expose naked self-interest. Eliminate them; replace them with specifics, evidence and humble invitations

Are-you-kidding-me phrases – "Trust me," "If I could promise you this, would you buy...," "We speak your language." Each tells people how to feel instead of earning belief.

Sincerely unbelievable – "Your call is important to us," "We care about our customers," "Our interests are aligned." Decades of poor service and lopsided

fees have drained these sentences of meaning; demonstrate concern, don't declare it.

Too-good-to-be-true – "Best-of-breed product," "Dream retirement," "Guaranteed results." Superlatives or absolutes invite the reflexive question, "Says who?" and remind listeners that guarantees regularly fail.

Because-I-said-so – "Our products are safe," "This is the right choice for you," "The fact is..." Audiences reject authority claims that bypass their own judgment; offer data and let them decide.

When worlds collide – "What you need to understand...," "Our hands are tied," "If we don't do this it will hurt our business." People don't care about a supplier's problems; frame the issue in their interest, not yours.

I-can-explain lines – "That was taken out of context," shifts in position masked as consistency, and anything relegated to fine print. These signal defensiveness or concealment; acknowledge the change, own the detail, print it large.

Fearmongering closers – "Are you worried about your family's security?" or "Act now or lose out." Synthetic urgency and anxiety-bait sabotage credibility; speak to opportunities, not threats.

These verbal land mines share three flaws: they promise what can't be delivered, they highlight the speaker's goal over the listener's, and they try to seize control instead of sharing it.

Removing credibility-killers is often the quickest route to stronger, more trusted communication.

